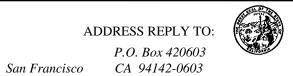
DEPARTMENT OF INDUSTRIAL RELATIONS DIVISION OF LABOR STATISTICS & RESEARCH 455 Golden Gate Avenue, 9th Floor San Francisco, CA 94102



HOLIDAY PROVISIONS

FOR

OPERATING ENGINEER

CRANES, PILE DRIVER AND HOISTING EQUIPMENT (OPERATING ENGINEER)

TUNNEL (OPERATING ENGINEER)

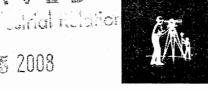
BUILDING/CONSTRUCTION INSPECTOR, FIELD SOILS AND MATERIAL TESTER, and NON-DESTRUCTIVE TESTING

IN

IMPERIAL, INYO, KERN, LOS ANGELES, MONO, ORANGE, RIVERSIDE, SAN BERNARDINO, SAN LUIS OBISPO, SANTA BARBARA, AND VENTURA COUNTIES

Southern California

5 2008











MASTER LABOR AGREEMENT

BETWEEN

THE INTERNATIONAL UNION OF OPERATING ENGINEERS

AND THE

SOUTHERN CALIFORNIA CONTRACTORS ASSOCIATION, INC.



LOCAL 12

JULY 1, 2007

THROUGH

ILINIE 30 2010

Labor Day Veterans' Day Thanksgiving Day Day after Thanksgiving Day Christmas Day

and the first Saturday, following the first Friday in the months of June and December each year. If any of the above holidays fall on Sunday, the Monday following shall be considered a holiday. All holidays are to be paid at the double (2) time rate of pay. All time worked or paid shall be subject to contributions to all trust funds contained in this Agreement.

G. Holidays:

The following days shall be recognized as holidays:

New Year's Day Memorial Day Independence Day